

## **Corporate Social Responsibility Policy** **- a sensible and conscientious approach**

Reethi Faru Resort has always supported the notion that to operate a property successfully and continually improving its services and standards in a responsible manner is intrinsically linked to the well-being and advancement of its staff and the local community.

Traditionally good relations to neighboring islands have been cultivated with a friendly and non-bureaucratic approach since the beginning of operations and honest and fair employment opportunities have always been maintained.

Always more than satisfying the legal requirements, our target is to craft a progressive and sustainable relationship of trust and tolerance among partners, colleagues and guests to ensure the growth of the enterprise as a harmonious development.

### **Employees**

- Ensuring the hiring process, employment and treatment of all colleagues is fair and free of discrimination at all times
- Ensuring timely and correct disbursement of salaries and benefits at all times
- Raising the number of employees from among the local population and especially from among the most close-by communities
- Increasing opportunities for employment of young staff with little or no previous experience in the hospitality industry and showing them the chances for advancement
- Creating opportunities for employees to progress within the company through training and tutoring.
- Promoting the team as an integral part of the system through sensible policies of interaction with guests

### **Local Community**

- Maintaining close relationships with all surrounding local islands and providing logistical, supporting or financial assistance
- Promoting and sponsoring local culture with excursions and guided information, respecting the customs and traditions at all times
- Actively supporting local groups and schools in their cultural or social programs

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**Peter Gremes**

General Manager