REETHI FARU RESORT
RAA ATOLL • MALDIVES

Corporate Social Responsibility Policy

Reethi Faru Resort has always supported the notion that operating a property successfully and continually improving its services and standards in a responsible manner is intrinsically linked to the well-being and advancement of its staff and the local community.

Traditionally good relations to neighboring islands have been cultivated with a friendly and non-bureaucratic approach since the beginning of operations and honest and fair employment opportunities have always been maintained.

Always more than satisfying the legal requirements, our target is to create a progressive and sustainable relationship of trust and tolerance among partners, colleagues and guests to ensure the growth of the enterprise as a harmonious development.

Employees

- Ensuring the hiring process, employment and treatment of all colleagues is always fair and free of discrimination
- Ensuring timely and correct disbursement of salaries and benefits at all times
- Raising the number of employees among the local population and especially from among the most close-by communities on all business levels, from Management to line-staff
- Increasing opportunities for internships and for employment of young staff with little or no previous experience in the hospitality industry and showing them the chances for advancement
- Creating opportunities for employees from all levels to progress within the company through performance reviews, training and tutoring.
- Promoting the team as an integral part of the system through sensible policies of interaction with guests, business partners and the local community

Local Community

- Maintaining close relationships with all surrounding local islands and providing logistical, supporting or financial assistance
- Supporting neighboring communities for their development projects and initiatives, preferably with the focus on sustainability
- Promoting and sponsoring local culture with excursions and guided information, always respecting the customs and traditions
- Actively supporting local groups and schools in their cultural or social programs
- Supporting and participating in local community (sport) events as well as hiring local cultural performers, artists and professionals in traditional craftsmanship to show local artwork in our operations whenever possible.
- Working closely with local and surrounding NGOs to protect the local environment wherever possible

Reethi Faru Resort follows a strict code of conduct to ensure respect for the cultural, historical and intellectual heritage of indigenous and local communities. It is intended to serve as a guide for the creation and improvement of activities/interactions with indigenous and local communities and their habitats, particularly for the development of activities/interactions on land and in waters traditionally inhabited and used by indigenous and local communities.

The aim is to promote respect for, and the preservation and maintenance of, traditional knowledge, crafts, religion and practices that are necessary for the preservation of local cultures, traditions and historical sites.

This code of conduct for our Reethi Faru Resort includes the following points, among others:

- When visiting local islands, an appropriate dress code should be observed, with women in particular taking care to cover their knees and shoulders and avoiding revealing clothing. Entering local islands in revealing swimwear is not permitted.
- Bringing alcoholic beverages and pork products is strictly prohibited.
- Religious rites, traditions and prayer times should be respected.
- When visiting or entering cultural or historical sites/places, one should behave appropriately and respectfully.
- The instructions of the ever-present guide must be followed, and permission must also be sought for photographing cultural, religious or historical sites.
- It should be noted that taking shells, sand or coral, as well as souvenirs made from them, is prohibited by law.
- We encourage you to consider purchasing sustainable local handicrafts to support small businesses and traditional handicrafts wherever possible.

The Code of Conduct also aims to promote respect for the cultural and intellectual heritage of indigenous and local communities, which is relevant to the conservation and sustainable use of biological diversity. It also includes the following behaviors towards living beings on which local people depend:

- Touching, handling or even harming any land or sea creature is strictly prohibited, and an appropriate distance must be maintained. Feeding, petting, confining or chasing away any creatures will not be tolerated is also prohibited.

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Peter Gremes
General Manager